

**THE AUGUSTINE FELLOWSHIP, SEX AND LOVE ADDICTS ANONYMOUS,
HOUSTON INTERGROUP INC.**

BYLAWS

ARTICLE I – NAME

The name of this organization shall be THE AUGUSTINE FELLOWSHIP, SEX AND LOVE ADDICTS ANONYMOUS, HOUSTON INTERGROUP INC. (“Intergroup”).

ARTICLE II – PURPOSE

Intergroup is organized and shall be operated under the Texas Non-Profit Corporation Law and as an organization described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (“Code”). The purposes for which the Corporation is organized are exclusively charitable, scientific and educational. The purpose of the Intergroup is as stated in its Certificate of Formation.

Generally, the primary purpose of the Intergroup is to carry the Sex and Love Addicts Anonymous (“SLAA”) plan of recovery through services to member groups, and to foster the practice of the Twelve Steps, Twelve Traditions and Twelve Concepts as stated in The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services Inc. Bylaws, Articles I, II, and III. The Intergroup shall carry out its purpose through activities such as, but not limited to, the following:

- A. aiding in establishing new SLAA groups and providing assistance for their growth;
- B. providing literature purchased from FWS for members’ use;
- C. providing access and information to persons seeking help with sex and love addiction through the maintenance of internet sites and other public media means;
- D. providing opportunities, as possible, for SLAA individual members to do the Twelve Step work necessary for continued sobriety;
- E. working in cooperation and collaboration with other related Twelve Step Intergroups in the Houston area and elsewhere;
- F. serving and representing the members of Intergroup at The Augustine Fellowship, SLAA, Fellowship-Wide Services Inc. (“FWS”) meetings;

- G. disseminating information and suggestions from the FWS ;
- H. administering and coordinating SLAA activities in the spirit of the Twelve Traditions common to the groups composing its membership;
- I. providing information to the Houston and surrounding communities regarding Sex and Love Addicts Anonymous ("SLAA") through internet sites as well as other information; and
- J. performing such other functions as may be necessary or appropriate to fulfill the purposes of Intergroup, all in furtherance of the purposes for which Intergroup was established and in furtherance of the charitable and educational activities of Intergroup.

ARTICLE III – MEMBERS

The membership of Intergroup shall consist of the following characteristics:

- A. those Sex and Love Addicts Anonymous Groups located within the Greater Houston and surrounding areas that have formally registered with FWS and that have indicated their intention to belong to Intergroup, provided such group has the characteristics defined in Paragraph C of this Article III and provided that group has no other affiliation with another Twelve Step-based Intergroup or service board;
- B. notwithstanding paragraph A of this Article III, virtual groups registered with FWS may affiliate with Intergroup without regard to geographic proximity, provided such a virtual group has the characteristics defined in Paragraph D of this Article III, and provided it is not affiliated with another Twelve Step-based Intergroup or service board;
- C. the following characteristics shall define a Sex and Love Addicts Anonymous Group:
 - 1. as a group, they meet to practice the Twelve Steps and Twelve Traditions of SLAA, guided by the Twelve Concepts of SLAA Service;
 - 2. all who have the desire to stop acting out are welcome in the group;
 - 3. no member is required to practice any actions in order to remain a member or to have a voice (share at a meeting);
 - 4. as a group, it has no affiliation other than SLAA; and

5. it has affiliated as an Sex and Love Addicts Anonymous group by registering with the FWS.
- D. virtual groups (groups which replicate face-to-face meetings through any means, including electronic media) may be an SLAA group if they:
1. otherwise meet the definition of SLAA groups as set forth in Paragraph C of this Article III;
 2. are fully interactive; and
 3. meet in real time.

ARTICLE IV – INTERGROUP BOARD OF DIRECTORS

Section 1 – Powers

- A. Powers: The Intergroup Board Of Directors (“Board”) is vested with the management of the business and affairs of the Intergroup, subject to its Certificate of Formation, and these bylaws. The primary duties and responsibilities of each Board member are set forth in the Intergroup Board job responsibilities listed in Section 6 of this Article IV.

Section 2 – Composition

- B. The Board shall consist of the Chair, Co-Chair, Treasurer, Co-Treasurer, Secretary, Co-Secretary, Literature Chair, Communication Chair and the Fellowship Wide Services (FWS) Delegate(s), all Intergroup Representatives (IRs), and all members of SLAA. Each member of the Board will have one vote.
- C. Executive Committee: Chair, Co-Chair, Treasurer, Co-Treasurer, Secretary, Co-Secretary, Literature Chair, and Communication Chair and the FWS Delegate(s) together shall form the Executive Committee (“Executive Committee”) of the Board.
- D. Intergroup Representatives: An Intergroup Representative (“IR”) may be chosen by each group affiliated with Intergroup through its registration with FWS. Groups may also choose an alternate IR for its meeting.
- E. Ex Officio Members: The Board may have ex officio members of the Board who may have duties and responsibilities regarding activities of the Intergroup. Such members

may be asked to give reports to the Board. Ex-officio members of the Board shall include:

1. the immediate past Chair of the Board for the first year following his/her term as Chair;
2. the Chairs of each of the standing committees as appointed by the Chair and approved by the Board as set forth in Article VI; and
3. special appointees may be approved by the Board to serve ex-officio members of the Board for one year. Such special appointment may be re-approved annually.

Section 3 – Qualifications for the Board

A. Executive Committee: each member of the Executive Committee must:

1. be actively working the Twelve Steps of SLAA;
2. have a familiarity with the Twelve Traditions of SLAA;
3. have a minimum of one year consecutive sobriety in SLAA;
4. be a regular attendee of active SLAA meetings;
5. be familiar with the Twelve Service Concepts; and
6. have served preferably, as an IR or other level of service, prior to running.

B. Intergroup Representatives: Each IR shall be chosen by the group conscience of the meeting they are representing and be subject to the qualifications required of him/her by that meeting.

C. Fellowship Wide Service Delegate: The FWS Delegate serves as the representative of Intergroup for the annual business meetings and other events of FWS. Each FWS Delegate must:

1. comply with the abstinence and length of service requirements in the SLAA Bylaws as revised and adopted by The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services Inc., in July 2011 and further revised and adopted by The Fellowship-Wide Services of SLAA Conference in the future;
2. meet the qualifications and requirements for service as an Executive Committee member as outlined and defined in Paragraph A of Section 3 of this Article IV; and

Section 4 – Election of Board Members

A. Election of the Executive Committee

1. Elections of the Executive Committee shall be held annually at the Annual Meeting as specified in Section 2 of this Article V of these Bylaws.
2. Nominations: Nominations to the Executive Committee may be made from the floor at the time of election. A nominating committee may also be formed at the discretion of the Intergroup.
3. To be eligible for nomination to serve as a member of the Executive Committee, an individual must:
 - i. meet all qualifications as defined in Section 3 of this Article IV; and
 - ii. understand the responsibilities of the position as defined in Section 6 of this Article IV.
4. To be elected to a position on the Executive Committee of the Board, a nominee must:
 - i. be present at the Annual Meeting;
 - ii. receive a majority vote of those present and voting, provided that there is a quorum of the Board present as defined in Section 5 of Article V; and

- iii. understand the responsibilities of the position for which he or she is being nominated as defined in Section 6 of this Article IV, and be willing and able to fulfill the duties of that position.
- 5. If a position of the Executive Committee is unable to be filled for whatever reason, the outgoing Executive Committee member shall be asked to continue in his or her respective position until a replacement is elected.
- B. Election of Intergroup Representatives: each IR shall be chosen by the group conscience of the meeting that they are representing.
- C. Appointment of Standing Committee Chairs: each Standing Committee Chair shall be appointed by majority vote of the members of Intergroup
- D. Elections of FWS Delegates shall be held every other year at the Annual Meeting of the Board or when there is a vacancy in those positions.
 - 1. Nominations: nominations for FWS Delegates may be made from the floor at the time of election.
 - 2. To be eligible for nomination to serve as a FWS Delegate, an individual must:
 - i. meet all qualifications for his/her respective position as defined in Section 5 of Article IV and
 - ii. understand the responsibilities of that position as defined in Section 6 of Article IV, and be willing and able to fulfill the duties of that position.

Section 5 – Term of Office

- A. Executive Committee members, other than FWS Delegates:
 - 1. shall be elected to serve for a minimum period of two years in each position;

2. may serve up to two consecutive terms as an Executive Committee Member. No one shall serve more than four consecutive years as an Executive Committee Member;
3. a Executive Committee Member is eligible for reelection of the previously held position one year after the Executive Committee Members term ends as long as he/she fulfills all the qualifications for the position that he/she is seeking to fill.

B. FWS Delegates:

1. shall be elected to serve for a minimum period of two years in each position. Delegates may be elected to serve a second two-year term in each position. No one shall serve more than two consecutive terms in the same position.
2. may serve up to two consecutive terms as a Delegate. No Delegate shall serve more than four consecutive terms as a Delegate.
3. a Delegate is eligible for reelection one year after the Delegate term ends as long as he/she fulfills all the qualifications for the position that he/she is seeking to fill.

C. Intergroup Representatives: have no term limits and may serve any number of consecutive terms. Notwithstanding the previous sentence, IRs are subject to whatever term limits imposed upon them by the meeting they represent.

Section 6 – Responsibilities of the Executive Committee Members

A. Chair:

1. shall preside at all regular and special meetings of the Board;
2. shall be responsible for establishing the agenda for all Intergroup meetings;
3. shall conduct all Intergroup meetings in an orderly fashion by recognizing members entitled to the floor, limiting discussion to one person at a time (no side conversation), keeping the meeting focused at the topic at hand, calling the question on all motions properly made and seconded, and announcing the results of all votes

4. may not participate in any vote, except to cast the deciding vote to break a tie;
5. will review all contracts before they are signed with Co-Chair and Treasurer
6. may attend all standing and special committee meetings;
7. may hold all other Executive Committee Members accountable for the responsibilities of their position and ensures that all tasks are accomplished;
8. may appoint and coordinate committees including, but not limited to, retreat, Internet/website, public information, special events/workshops, meeting lists, and parliamentarian/historian;
9. informs the Secretary or upcoming meeting and changes;
10. should be well informed what is happening.

B. Co-Chair :

1. The Co-Chair shall serve in the absence of the Chair. In the event of absence, incapacity or inability of the Chair, the Co-Chair shall perform all the duties of the Chair and exercise the powers of the office;
2. may perform other duties as requested by the Chair;
3. will review all contracts before they are signed with Chair and Treasurer

C. Secretary:

1. Shall take the minutes, or inform the Co-Secretary that that the minutes be taken, for each Intergroup meeting and read the previous meetings minutes for approval. This entails that the Secretary:
 - i. shall see that the minutes of all meetings are taken and that a copy of the minutes will be given to each Executive Committee Member;

- ii. shall submit the minutes to the Executive Committee members within two (2) weeks of each board meeting,
- iii. shall maintain an electronic and/or printed file of all the minutes of previous meetings for a period of ten (10) years;
- iv. may perform all other duties as requested by the Chair;
- v. shall keep accurate records of all meetings and of all votes and actions and include such information in the minutes;
- vi. shall keep the official, corrected and approved copy of all minutes and distribute a copy to all present at each Board meeting;
- vii. shall send notices of special meetings to all Board members;
- viii. together with the Treasurer, shall file all reports required to maintain recognition by the Internal Revenue Service ("IRS") of the tax exempt status of the Intergroup as well as the filing of reports as required by IRS to maintain the Intergroup's status as a non-profit corporation under the laws of the State of Texas.

D. Co-Secretary

1. The Co-Secretary shall serve in the absence of the Secretary. In the event of absence, incapacity or inability of the Secretary, the Co- Secretary shall perform all the duties of the Secretary and exercise the powers of the office;
2. may perform other duties as requested by the Secretary;

E. Treasurer:

1. Shall maintain a checking and savings account, if necessary, for dispersal of Intergroup funds;

2. shall have custody for all funds of the organization and make a presentation at each Board Meeting;
3. shall update Bank signature cards as needed;
4. shall review all contracts before they are signed with the Chair and Co-Chair
5. may perform all other duties as requested by the Chair;
6. shall maintain an adequate accounting of the Intergroup's receipts, disbursements, and business transactions;
7. shall maintain an electronic and/or printed file of all financial reports for a period of ten (10) years;
8. shall ensure that the prudent reserve is in compliance with established guidelines set forth by the Board;
9. shall present a financial report at each Board Meeting;
10. shall communicate with the special committees appointed to insure accurate reporting of all contributions received and funds expended for scholarships for SLAA events; and
11. together with the secretary shall file all reports required to maintain recognition by the IRS of the tax exempt status of the Intergroup as well as filing of reports as required by the IRS to maintain the Intergroup's status as a non-profit corporation under the laws of the State of Texas.

F. Co-Treasurer

1. The Co-Treasurer shall serve in the absence of the Treasurer. In the event of absence, incapacity or inability of the Treasurer, the Co-Treasurer shall perform all the duties of the Treasurer and exercise the powers of the office;
2. may perform other duties as requested by the Treasurer;

G. Literature Chair

1. shall connect with Intergroup Treasurer and/or Co- Treasurer to obtain funds to purchase all literature and chips from SLAA Fellowship Wide Service;
2. shall sell literature and chips to meetings as requested by treasurer of the meeting;
3. shall keep an expense sheet on the amount of money spent on literature and how much literature has been sold;
4. shall be responsible for storing literature and chips;
5. shall provide a written report at each Board Meeting.

H. Fellowship-Wide Service Delegate:

1. shall attend the Augustine Fellowship-Wide Services Annual Business Meeting (ABM);
2. shall facilitate communication of all FWS notices and relevant information to the Board and all Intergroup meetings;
3. shall bring items to be discussed and voted on at the ABM to the Board Meeting in advance and will be instructed as to the desires of the Board shall be empowered to change position while at the ABM if so moved by discussion;
4. shall report all actions at the ABM at the first meeting of the Board following the ABM;
5. shall join Augustine Fellowship Committees according to FWS guidelines and reports to the Board any information received from the committee throughout the year.

I. Communication Chair

1. shall be responsible for maintaining an accurate, up to date SLAA meeting schedule;

2. shall provide notification of any temporary interruption of SLAA meeting schedules;
3. shall make sure upcoming SLAA events are posted on the website;
4. shall assign someone to answer the SLAA phones;
5. shall create ideas on ways to outreach;
6. may recruit SLAA volunteers to help organize outreach projects.

Section 7 – Vacancies and Resignations

- A. Any Board member may resign at any time for any reason by giving written notice to a member of the Executive Committee.
- B. Vacancies shall be filled by a majority vote at the meeting in which the vacancy occurred or at the next meeting or special Board Meeting. A person elected to fill said vacancy shall serve for the remainder of the unexpired term without this counting toward the 2 consecutive term limit as stated in Section 5 of Article IV.
- C. A person chosen to fill any vacancy on the Executive Committee shall meet the qualifications as defined in Section 3 of this Article IV, and be aware of all responsibilities of that position as described and defined in Section 5 of this Article IV.
- D. If a member of Executive Committee, fails to attend two (2) consecutive Board Meetings without prior notice to another member of the Executive Committee, a motion to declare his/her office vacant may be made. This vote shall be determined by a quorum of the Board members present and voting provided that there is quorum of the Executive members.
- E. Any Executive Committee member who advises the board that they have acted out will have all voting rights suspended until such time that they have fulfilled all qualifications under Section 3 of this Article IV. During such suspension, such

Executive Committee member shall continue to perform the duties of his or her position and shall serve in an ex officio member capacity of the Board.

F. Any Executive Committee member can be removed from office for due cause by a majority of those Board members present and voting. If a Executive Committee member is removed without a quorum present, then such removal must be ratified by a majority of the Board at the next Board meeting where a quorum, as defined in Section 5 of this Article V of these Bylaws, or such removal shall be deemed null and void.

G. In the event that there is no qualified candidate for a vacant Executive Committee board position, the Chair may appoint, with the approval of those Board members present and voting, a volunteer to fill the position until such time as a qualified candidate is available and duly elected. This temporary position may be filled by a Representative or Delegate. If such an appointment is made without a quorum present, then such appointment shall lapse at the next Board meeting where a quorum, as defined in Section 5 of this Article V of these Bylaws, is present unless such appointment is ratified at that Board meeting.

ARTICLE V – MEETINGS

Section 1 – Regular Meetings

The Intergroup will meet monthly. The time and place for each monthly meeting shall be designated by a vote of a majority those present at the Intergroup at the Annual Meeting.

Section 2 – Annual Meetings

An Annual Meeting shall be held in the month of November for a term beginning in January. The terms for Chair, Co-Treasurer, Secretary, Literature Chair and Delegate will begin in even years. The terms for Co-Chair, Treasurer, Co-Secretary, Communication and Delegate will begin in odd years. - . Also, the Board shall set the calendar, including but not limited to, designating the time and place for all regular meetings for that year.

Section 3 – Special Meetings

A Special Meeting may be called at any time by a majority vote of the Board by giving notice as prescribed in Section 4 of this Article V.

Section 4 – Notifications

Notification of all meetings shall consist of notices prepared by the Communication Chair and distributed by the Secretary to each Board member one week prior to the date of the meeting. In the event that a monthly meeting needs to be cancelled, notification of the cancellation shall be provided to each Board member.

Section 5 – Quorum

The Board may not take any action on any voting item unless there is a quorum present at the meeting. The presence of at least fifty percent (50%) of all Executive Committee members present shall constitute a quorum. Notwithstanding the previous sentence, another section of these bylaws may modify the method of voting on a specific item.

Section 6 – Meeting Procedure

Intergroup shall be opened and closed with the Serenity prayer. Last month's minutes will be read and approved. Reports by the Executive Committee will be read. Old business will be reviewed and then new business presented.

ARTICLE VI – COMMITTEES

Section 1 – Committees of the Board

A. The Executive Committee, as set forth in Article IV of these Bylaws, is constituted of the Chair, Co-Chair, Treasurer, Co-Treasurer, Secretary, Co-Secretary, Communication Chair, and Literature Chair along with the FWS Delegate. The Chair of the Board serves as the Chair of the Executive Committee.

1. Powers: during the period between meetings of the Board, the Executive

Committee shall have the authority to execute on behalf of Intergroup, all powers and functions defined in these Bylaws. Limitation of Powers: notwithstanding the previous sentence, an individual member of the Executive Committee is specifically not allowed to:

- i. dissolve the Intergroup;
- ii. amend these Bylaws or the Certificate of Formation of the Intergroup;
- iii. spend any part of the Prudent Reserve of Intergroup as defined in Article VII, paragraph B, Sentence 7 of these Bylaws; or

B. Standing Committees may be created or dissolved by majority vote of the Board at any meeting. The term of operation of Standing Committees shall be perpetual until dissolution by the Board. Standing Committees include, but are not limited to, the following suggested committees:

1. Special Events Committee

- i. Shall be responsible for arranging workshops and other SLAA events;
- ii. Shall coordinate committee-approved budgets and records with the treasurer;
- iii. Shall inform treasurer of cash disbursements in a timely fashion;
- iv. Shall develop ideas for events and arranges all aspects of such events, including but not limited to the place, date, time, speaker, costs, refreshments, music (if necessary) etc.

C. Special Committees may be created or dissolved by a majority vote of the Board at any meeting as are deemed beneficial. The term of operation of Special Committees shall be established at the creation of that committee.

Section 2 – Composition and Appointments of Standing and Special Committees

A. The Chair of the Board shall appoint each Standing Committee Chair. . Any SLAA member is eligible to serve on a Standing or Special Committee. There are no term limits for service on a Standing or Special Committee.

B. The Chair of the Board shall serve as an ex-officio member of all Standing and Special

Committees.

Section 3 – Procedures and Responsibilities of Standing and Special Committees

- A. Each Standing or Special Committee shall be responsible for calling and holding meetings, and establishing its method of procedures, subject to the approval of the Board and the guidelines of the Twelve Traditions of SLAA.
- B. Any Committee decision and/or vote which establishes or changes a policy, sets a procedural plan for a special event, or expends funds of the Intergroup shall require:
 - 1. approval by the Board;
 - 2. an itemized financial report shall be given to the Treasurer, if any monies are to be, or have been expended by such committee from the Intergroup accounts;

Section 4 - Vacancies and Removals

- A. Vacancies: Should a vacancy, resignation or removal of a Committee Chair occur, all pertinent information shall be turned over to the Board Chair. The Executive Committee and Committee members will elect a new Committee Chair to serve the remainder of the unexpired term.
- B. Removals: a Committee Chair may be removed from office on recommendation of the Board Chair with approval of majority vote of the Board.

ARTICLE VII – FISCAL MATTERS

Section 1 – Source of Funds

- A. Source of Funds: The following sources of funds shall be allowed to be received by the Treasurer of the Board:
 - 1. Voluntary contributions of the member groups shall be the primary source of funds.
 - 2. A secondary source of income may be such occasional projects or activities as may be authorized by the Board and in accordance with the Seventh Tradition.
 - 3. The Intergroup may accept donations from SLAA members, conforming with the general practice of SLAA.

4. The maximum allowable annual donation to the Intergroup by SLAA members is to be limited to current FWS guidelines annually.
 5. The acceptance of bequests or donations from any outside source is prohibited, in accordance with the Seventh Tradition.
 6. Intergroup shall not accept the responsibility for trusteeship over, or enter into the distribution or allocation of funds set up outside of SLAA.
- B. Use of Funds: the following uses shall be allowed for funds received by the Treasurer:
1. purchasing Literature for gift and/or sale to member groups;
 2. producing and copying locally produced literature for gift and/or sale to member groups;
 3. supporting the Intergroup website and/or other electronic means of public outreach;
 4. supporting the activities of the Special Events Committee;
 5. supporting scholarships for the workshop or other special events;
 6. contributing to the travel expenses for FWS delegates;
 7. maintaining a Prudent Reserve, such Prudent reserved defined as the amount the Board determines is necessary to maintain in reserve in the case of emergency need or in order to fund the financial obligations of the Intergroup in the circumstance of dissolution of the organization as described in Article XII of these Bylaws;
 8. forwarding surplus funds to the FWS, based upon a percentage agreed upon by the Board by group conscience; and
 9. supporting other expenditures approved by the Board, provided such expenditures do not violate the Twelve Traditions.
- C. Intergroup Bank Account: the Treasurer of the Board shall maintain a bank account for the deposit and withdrawal funds for Intergroup as necessary. The following procedures shall be followed in handling fund in the Intergroup Bank Account:
1. the Chair, Co-Chair, the Treasurer and Co-Treasurer of the Board shall be cosigners on the account; and

2. two (2) signatures shall be required on all withdrawals of over one thousand dollars (\$1,000).

D. Prudent Reserve

There shall be no accumulation of funds beyond current necessities, with retention of only a prudent reserve for contingencies. What constitutes a prudent reserve shall be determined by a majority vote of the Board.

ARTICLE VIII – PARLIAMENTARY AUTHORITY

The rules contained in the current edition of **Robert's Rules of Order, Newly Revised** shall govern this Intergroup in all cases to which they are applicable and in which they are not inconsistent with these Bylaws, the Twelve Steps, Twelve Traditions, Twelve Concepts, or any special rules of order this Intergroup may adopt.

ARTICLE IX – AMENDMENTS TO THESE BYLAWS

These Bylaws may be amended at any time by a two-thirds vote of the Board members present at any regular or special meeting of the Intergroup, provided a copy of the proposed amendment has been submitted in writing and received by each group affiliated with this Intergroup at least one (1) month prior to the meeting in which action is to be taken on the amendment. Notwithstanding the previous sentence, amendments to the Twelve Steps and Twelve Traditions and Twelve Concepts may not be made except as per The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services Inc. Bylaws, Articles I, II, and III.

These Bylaws shall be reviewed every five (5) years, and amended as needed. There shall be a Bylaws Committee established as a Special Committee of the Board to perform such a review and to propose amendments, as needed. The current Chair of the Board, the current Co-Chair of the Board, and the immediate past Chair of the Board shall be members of the Bylaws Committee, if possible.

ARTICLE X – FISCAL YEAR

The fiscal year for the Corporation will be January 1st through December 31st.

ARTICLE XI – GOVERNING LAW

These Bylaws and all actions taken hereunder shall be governed by the law of the State of Texas.

ARTICLE XII – DISSOLUTION

Upon the dissolution of this association, after paying or adequately providing for the debts and obligations of the association, the remaining assets shall be distributed to the FWS or to a non-profit fund, association, foundation or corporation, which is organized and operated exclusively for charitable, education or religious and/or scientific purposes and which has established its tax-exempt status under the Code.

No part of the net earnings of this association shall ever inure to or be used for the benefit of or be distributed to its members, trustees, officers, or other private persons, except that the association shall be empowered to pay reasonable compensation for services rendered and to make payment and distribution in furtherance of the express purposes for which it is formed.

CERTIFICATION

I hereby certify that these bylaws were adopted by the board of the **AUGUSTINE FELLOWSHIP, SLAA HOUSTON INTERGROUP INC.** at its meeting held on the ____ day of _____, 20__.

Chair

Date

Secretary

Date

Treasurer

Date